

AFRICAN SOCIETY FOR INDUSTRIAL AND  
APPLIED MATHEMATICS (ASIAM)

# CODE OF CONDUCT AND ETHICS

(DECEMBER 2024)



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<https://asiam.africa>



The African Society for Industrial and Applied Mathematics (ASIAM) is committed to fostering a professional, collaborative, and inclusive environment that promotes the advancement of mathematics for societal and industrial benefit. All members, including executive members, regional presidents, national leaders, and community members, are expected to uphold the highest standards of behavior and ethics in all ASIAM activities, whether in person or online.

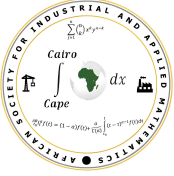
### 1. Expected Standards of Behavior

To ensure a respectful and professional atmosphere, the following behaviors are required of all ASIAM members:

- **Respect and Inclusion:** Treat all individuals fairly and respectfully, regardless of gender, nationality, ethnicity, age, religion, disability, or any other characteristic.
- **Professionalism:** Engage in all activities with integrity, honesty, and transparency.
- **Collaboration:** Encourage open dialogue and constructive feedback, fostering collaboration and teamwork.
- **Safety and Well-being:** Maintain a safe environment by avoiding any form of harassment, bullying, or discrimination.
- **Cultural Sensitivity:** Respect the diverse cultural values and traditions of fellow members.

The following behaviors are strictly prohibited:

- Harassment, bullying, or discrimination of any kind, including but not limited to sexual or physical harassment.
- Violent, aggressive, or threatening behavior or language.
- Exclusionary practices, such as preventing participation based on gender, seniority, or qualifications.
- Inappropriate remarks regarding personal characteristics or cultural backgrounds.
- Illegal activities including sharing of objectionable material.



## 2. Leadership Terms

The following leadership roles within ASIAM are appointed for a term of one year, subject to renewal based on performance and organizational needs:

- **National Presidents** (representing specific countries),
- **Vice Presidents,**
- **Secretaries,**
- **Treasurers, and**
- **Provincial Leaders.**

Leaders are expected to act as role models, upholding ASIAM's values and fostering a culture of excellence and inclusivity.

## 3. Reporting and Resolution

If you witness or experience behavior that violates this Code of Conduct, you are encouraged to report it promptly. Reports can be made through the official ASIAM contact channels.

### Reporting Process:

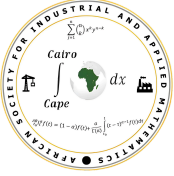
- Reports are to be submitted in writing to the ASIAM regional president to be discussed with the executives later on.
- All reports will be handled with confidentiality and investigated thoroughly.

## 4. Outcomes for Misconduct

ASIAM takes violations of this Code of Conduct seriously. Possible outcomes include:

- A formal warning.
- Temporary or permanent exclusion from ASIAM activities.
- Revocation of membership or leadership roles.

Each case will be reviewed individually, and outcomes will be determined based on the severity of the violation.



## 5. Promoting Ethical Practices

As mathematicians and leaders, all members of ASIAM are expected to:

- Inspire and mentor the next generation of mathematicians.
- Promote ethical research practices and integrity in academic and industrial collaborations.
- Work toward reducing barriers for underrepresented groups, particularly in rural and underserved communities.

## 6. Data and Media Use

By participating in ASIAM activities, members agree that their images or contributions may be used for ASIAM reports, publications, or promotional materials in accordance with ASIAM's privacy policy.

**Prof. Dr. Abdon Atangana**

President

**Prof. Dr. Oluwole Daniel Makinde**

Vice President

**Prof Dr. Mamadou Abdoul Diop**

Secretary